



WELCOME NEW MEMBERS

Strengthen our community by supporting these members

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(920) 906-6580

Quality Packaging, Inc.
851 Sullivan Drive
Fond du Lac, WI 54935
(920) 923-3633
www.qpack.com

Winnebago Oral Surgery
824 S. Main Street
Fond du Lac, WI 54935
(920) 921-5001
www.omswinnabago.com

Wisconsin Concealed Carry Law: As it relates to businesses

RESTRICTIONS BY EMPLOYERS

Can an employer prohibit employees from carrying concealed weapons on the job?

Yes. An employer may prohibit an employee from carrying a concealed weapon in the course of or during part of the employee's employment. Wis. Stat. § 175.60(15m)(a).

Does that prohibition apply to my car or the employer's parking lot?

No. An employer may not prohibit a person with a CCW license, as a condition of employment, from carrying a concealed weapon, a particular type of concealed weapon or ammunition or from storing a weapon or ammunition in the licensee's own motor vehicle, regardless of whether the motor vehicle is used in the course of employment or whether the motor vehicle is driven or parked on property used by the employer. Wis. Stat. § 175.60(15m)(b). (CCW FAQ 08/02/11 - 32 -)

If an employer allows the carrying of concealed weapons and someone is injured or killed as a result of a license holder using the weapon, is the employer legally liable?

Generally no. However, there may be circumstances where such liability may exist and a discussion of such situations is beyond the scope of this brief legal summary.

The law provides:

- A person who does not prohibit an individual from carrying a concealed weapon on property that the person owns or occupies is immune from any liability arising from his or her decision. Wis. Stat. § 175.60(21)(b).
- An employer who does not prohibit one or more employees from carrying a concealed weapon is immune from any liability arising from that decision. Wis. Stat. § 175.60(21)(c).
- A person providing a firearms training course in good faith is immune from liability from any act or omission related to the course if the course is one of the courses listed in statute. Wis. Stat. § 175.60(21)(d).

RESTRICTIONS BY BUSINESSES AND PROPERTY OWNERS

Can a business or property owner limit or prohibit the carrying of concealed weapons on its premises?

Yes. The law permits certain owners and occupants of property to prohibit persons from carrying a concealed firearm in or on the property. A person may be subject to a Class B forfeiture if he or she carries a firearm on the property after being notified not to remain on the property or remain with a specific type of firearm. In the latter case, a property owner can prohibit a person from possessing a specific type of firearm on their property. Wis. Stat. § 943.13(1m)(b).

In addition, property owners generally possess the right to exclude others from their property. While the specific provisions only reference prohibiting the possession of firearms, property owners may also prohibit or restrict the possession of other weapons on their property. Violations of such restrictions may also constitute a Class B forfeiture under Wis. Stat. § 943.13(1m)(b).



SAVE THE DATE!

Governor's Small Business Summit 2011

Join Governor Scott Walker and Lt. Governor Rebecca Kleefisch for a job creation summit

November 1, 2011
8 a.m. - 3 p.m.
Lambeau Field

Get expert advice and share your ideas for growing jobs, the economy and your community.

Register at WHEDA.com by October 25 or via e-mail: ltgov@wisconsin.gov. The \$50 fee includes breakfast & lunch.

(Presented by WEDC and WHEDA)

STAY TUNED!

The Concealed Carry Law goes into effect on 11-1-11. Attend the November Safety Program and learn how workplace violence can affect your business' productivity. Area experts will be on-hand for Q&A.

Date: November 21, 2011

Time: 4:30 - 7 p.m.

Location: Knights of Columbus Hall

Register at www.fdlac.com or call (920) 921-9500 by Friday, November 18.

This excerpt was retrieved from the DOJ website and was provided by McClone Insurance Group. For additional information regarding the law, visit: <http://www.doj.state.wi.us/>.

Coffee Connection October 5

Location: Ala Roma Pizzeria
171 N. Pioneer Road
Time: 7:30 - 8:30 a.m.

Your Host: Ala Roma Pizzeria of Fond du Lac serves delicious, homemade Italian food available for dine-in, pick-up or delivery. The restaurant has a full bar available, perfect for a night out with friends. It also offers catering services for parties of 10 or more.

Owned and operated by the Kurtev family, Ala Roma has been serving the area for 9 years. The new location on Pioneer Road boasts that patrons can view a TV from any location, which is particularly nice for Packer time! Additionally, Ala Roma offers specials during the games, the best happy hour in town and an inviting, comfortable atmosphere.

Cost: \$2 and 2 Business Cards
Deadline to register: Oct. 4

Business Connection October 18

Location: Lakeland Care District
N6654 Rolling Meadows Drive
Time: 5 - 7 p.m.

Your Host: Lakeland Care District (LCD) is a regional long-term care district providing family care services to qualified elderly individuals and people with disabilities living in Fond du Lac, Manitowoc and Winnebago counties.

Care management staff coordinates the care and services provided to members in collaboration with the member, their family, service providers and others. The District contracts with businesses throughout the region to provide direct services such as housing, in-home care, transportation, employment services, counseling and therapies. Lakeland Care District also assists area businesses that employ its members—hiring a Family Care member enhances the life experience and opportunities for people with disabilities, while they enhance your workplace. For more information visit them online at <http://www.lakelandcaredistrict.org>.

Cost: \$2 in advance; \$5 at the door
Deadline to Register: Oct. 17



**Company Tour:
Fond du Lac Fire Department**

Date: Tuesday, October 11
Registration & Lunch: 11:30 a.m.
Program & Tour: 12 p.m.
Location: 815 S. Main Street
Cost: \$5 YPF Members; \$15 Non-Members (includes lunch)

Back by popular demand! YPF is excited to host a company tour that will showcase a local business. This is a program you do not want to miss! October is Fire Prevention Month and YPF is looking to educate and inform members of the importance of fire safety and the role of the local Fire Department in keeping Fond du Lac safe. Join us for lunch, networking, a tour of the Fond du Lac Fire Department's main station and hear from local fire fighters.

* Registrations Needed by October 10!

**Power Hour:
MidTown Pub (Ramada Plaza)**

Date: Thursday, October 27
Networking: 5 - 7 p.m.
Location: 1 N. Main Street
Cost: Cash Bar

Spend an hour of your day and network with the Young Professionals of Fond du Lac (YPF). Evening Power Hour's are a great way for you to get connected to young professionals in the Fond du Lac Area. New to the group? Make sure to attend and join us as we network to get to know each other! This is a great opportunity for you to meet and mingle with area young professionals in a relaxed environment.

For more information on YPF visit www.ypdf.org.

HR Membership Gala and Wine Tasting

Date: Tuesday, October 18
Time: 5 - 7 p.m.
Location: Lakeside Park Pavilion
Cost: FREE for HR members and guests interested in joining the HR Association (Hors d'oeuvres & refreshments provided)

Join the HR Association for a fun-filled night! Cujak's Wine Market LLC will be on hand for wine tasting. Come and learn more about the HR Association and see how you can get involved in a variety of committees. Bring a potential member and earn an extra raffle ticket for GREAT prizes (valued up to \$165). Every attendee will receive 1 raffle ticket and a complimentary wine glass.

Business Communications:

Tips and Techniques

Date: Tuesday, October 25
Time: 7:30 - 9 a.m.
Location: McLane Room - FDL Library
Cost: \$25 Members; \$35 Non-Members



Want to present like a pro? Having trouble getting your message across? Creating clean, effective, and engaging presentations is more straightforward than you think. Attend this ACU class to learn how to structure content effectively, build clean and exciting designs and engage your audience with simple techniques that apply to written, oral and visual presentations alike.

OCTOBER COMMITTEE MEETINGS

3	HR Board	3:30 p.m.
5	DFP Design Review Board	Noon
	DFP Home for the Holidays	1 p.m.
6	YPF Programs & Events	7:30 a.m.
	DFP Executive	Noon
11	DFP Organization	8:30 a.m.
	YPF Executive	11 a.m.
	YPF Membership	Noon
12	Education Committee	7:30 a.m.
	DFP Board @ The Nielsen Co.	8 a.m.
	Leadership Alumni Board	Noon
13	YPF Marketing	Noon
	Ag Board	Noon
17	Legislative Forum	8 a.m.
19	Ambassadors Club	7:30 a.m.
	Ag Ambassadors	Noon
	DFP PMT	2 p.m.
20	DFP Events @ Library	8 a.m.
21	AC Executive	7 a.m.
24	Community Sounding Board	7:30 a.m.
26	Communications Council	7:30 a.m.
	DFP Design @ Police Station	8 a.m.
	Leadership Board	Noon
	DFP ER @ Windhover	2 p.m.
27	DFP Marketing @ Ramada	Noon
	YPF Board	4 p.m.
28	AC Board	7 a.m.

All-around fun at Fondue Fest

Fondue fun flowed down Main Street and took over downtown Fond du Lac on September 10. The 5th annual Fondue Fest set record attendance levels, as an estimated 25,000 people flocked to downtown for fun and fondue!

Festival goers had endless opportunities for fun, including toe-tapping entertainment, kids activities, delicious food, great deals and more.

Three stages entertained audiences of all ages. Streets were lined with downtown businesses promoting exceptional sales and deals and vendors sold their one of a kind arts and crafts treasures.

The Kids Zone, presented by The Garden, was packed with fun activities for kids, including arts and crafts projects hosted by The Garden, the Children's Museum of Fond du Lac and the Fond du Lac Public Library. The Nielsen Company hosted a hole-in-one challenge and the Fond du Lac Police Department provided a radar speed pitch. Sheboygan Street was alive with a bounce house, obstacle course and giant slide. Sunshine the Clown and Happy-Ness Clowns handed out balloon animals, while mascots such as A&W's Root Bear, Perseverance Pete the Dragon and Scoopie from Culver's entertained visitors.

Drawing long lines but well worth the wait, students from Moraine Park Technical College served up delicious cheese and chocolate fondues!

Performances by Diamond & Steel, The Presidents, Lighthouse Big Band and Kojo, were just a few of the high energy, popular acts showcased at various stages. The Windhover Center Stage presented by Jackson Kahl Insurance and Edith's Bridal/Tuxedo Junction; the South Music Stage presented by MAG and The Nielsen Co.; and the North Music Stage presented by KFIZ and K107.1 drew large audiences all day.

The Downtown Fond du Lac Partnership is grateful for the volunteers, sponsors, businesses and the Fond du Lac community for making this year's event such a huge success. Fondue Fest could not be accomplished without their help and support. Fondue Fest is a program of the Downtown Fond du Lac Partnership. For more information call (920) 921-9500 or visit www.downtownfdl.com.



Fondue Fest was bubbling with an estimated 25,000 people making their way up and down Main Street. With over 100 vendors attendees were able to take advantage of great sales, find wonderful treasures and of course enjoy some of the tastiest food around.

-----Project GRILL-----

Brings flare to Fondue Fest

Delicious brats were cooked to perfection at the Project Grill booth at Fondue Fest. Unique grills from the 2010-2011 program year were on display and enticing festival goers to stop by, take a look at student creativity and of course get a taste of the final product. Technical Education instructors Dave Seiler of Mayville High School, Paul Helm of Oakfield High School and Gerry Burr of Campbellsport High School, brought their school's grills and cooked for the crowds. Dan Robinson, technical education student at Lomira High School and Drake Arne, student at Oakfield High School worked alongside Steve Peterson of Mid-States Aluminum and Julie Priesgen of Kondex Corporation throughout the day.

Fires up for a new year

Thanks to the commitment of participating businesses and high schools the 2011-2012 Project Grill program is cooking! At this time Project Grill is taking the show on the road and visiting each of the eight participating high schools. Each "Road Show" introduces students to their business partner and provides an opportunity to discuss the program and begin brainstorming plans for the next grill sensation. Additionally, students and business leaders get a taste of what is in store for the year – literally! Thanks to a donation from Johnsonville the Road Show series includes delicious brats and fry-out favorites at every stop.

Project GRILL pairs area high school technical education students with manufacturers and challenges them to design and build a working charcoal grill from scratch. The only criteria: that the finished grills be able to cook a dozen brats in one hour. The goal of the program is to show students and their parents how careers in manufacturing offer opportunity, creativity, challenge and substantial rewards. Participating business this year are JF Ahern, Kondex Corporation, MAG, Manowske Welding, MEC, Mercury Marine, Mid-States Aluminum and Nemesis Metals.



Is your company hiring? Post Local Jobs for FREE at NationJob!



AC Members can post local job listings for FREE at NationJob!

Take advantage of this valuable benefit by e-mailing the job description to njlistings@nationjob.com and note that you are a FDL AC member or call 888-256-0919 for further details.

SAVE THE DATE: October 29

Monster March

Trick-or-Treat on Main Street! On Saturday, October 29, from 1:30 p.m. to 3 p.m., downtown Fond du Lac will host its annual Monster March. This is a free, family trick-or-treat event. Children (and adults) in costume are invited to walk up and down Main Street sidewalks to trick-or-treat at downtown businesses. Monster March will run from Merrill Avenue to Fourth Street.

Spotlight on Leadership Fond du Lac



Coming together as strangers, working together as equals and leaving together as teams, the 2011-2012 Leadership Fond du Lac class jump started their program year at their kickoff retreat September 9 and 10. Thirty-one emerging community leaders took part in two jam-packed days of introductions, team building exercises, learning and more.

Held at the Heidel House in Green Lake, the kickoff retreat serves to provide an introduction to Leadership Fond du Lac, a program designed to create informed leaders ready to serve. Class members were able to interact in a safe and relaxed environment in which they were able to grow in their understanding of themselves and each other.

The 14th annual kickoff retreat was set in motion with encouraging words from Association of Commerce Board Chair Steve Peterson, of Mid-States Aluminum, and AC President Joe Reitemeier. Additionally, Carol Hyland, Leadership Fond du Lac Board Chair spoke to the group and provided insight into what to expect and how to make the most of the valuable experience that they are embarking on.

The program immerses each class into the inner workings of government, education, business and non-profit organizations in the area. One component of the Leadership curriculum is the Community Project. During the retreat, the 31 members of this year's class were divided into teams, each charged with completing a project that will address a community need. In order to better explain and explore this task Leadership Fond du Lac alumni (2010-2011) Lisa Pollard spoke to this year's class and shared her own experiences and involvement in last year's

Lakeside Rescue project.

The Association of Commerce founded Leadership Fond du Lac in conjunction with community business leader Don Jones. Now in its 14th year, Leadership Fond du Lac has introduced more than 300 program graduates into the community.

Leadership Fond du Lac is an information-based, nine-month-long program that gives participants an insider's view on how the community operates as a whole. The goal is to take people with leadership potential and skills from across all industries and prepare them for public and board service. Members attend one class day a month, each focusing on pertinent community topics such as local government, economic development, education and social services.

"We have a very diverse group of leaders who represent all sectors of the business community in Fond du Lac and the surrounding area," stated Lesley Manowske, Director of Leadership Fond du Lac. "Class members will learn to make informed decisions based on what they learn and experience in the program, which will help as they serve in a leadership capacity in their work environment and when serving their community."

Leadership Fond du Lac Class of 2011-2012

Dyann Benson, City of Fond du Lac
Patty Birschbach, Consultants Lab of WI
Nancy Chikowski, Grande Cheese Company
Jacob Crowe, Sadoff & Rudoy Ind.
Kelly Flood, J.F. Ahern Company
Laurice Freeman, FDL School District - Fond du Lac High School
Mike Gauthier, City of Fond du Lac
Shelly Haberman, Agnesian HealthCare
Kathy Hahn, Action Printing
Michele Hlavacka, Charter

Jay Humfeld, Solutions Center
Charlene Immel, City of Fond du Lac
Barbara Janiak, Companion Animal Care
Greta Kostac, Marian University
Mary May, Clarity Care
Jim McNabb, Fond du Lac County
Paul Monfils, CitizensFirst Credit Union
Mark Otterstatter, Mercury Marine
Kirsten Quam, Fox Valley Savings Bank
Jeanna Race, M&I - BMO Harris Bank
Jan Rupnick, ManorCare Health Services
Dave Schecher, Mercury Marine

Kelly Schellinger, Fond du Lac County Sheriff's Office
Rhonda Schelvan, Charter
Jodie Schneider, Moraine Park Technical College
Tracy Schneider, Society Insurance
Amy Sebert, Aurora Health Center
Sara Sippel, Hometown Bank
Ross Stewart, Mercury Marine
Steve Thiry, City of Fond du Lac Police Department

Are your leaders ready? Does your budget include Leadership Fond du Lac? Applications for the 2012-2013 are already being accepted. For information on the Leadership Fond du Lac program, visit www.fdlac.com, or contact Lesley Manowske at (920) 921-9500 or lesley@fdlac.com.

Spotlight on Youth Leadership Fond du Lac

The school year may have started a few weeks ago, but for 21 area high school students a new learning experience was recently launched on September 20. The students, representing eight area high schools, gathered to kickoff the AC's 2011-2012 Youth Leadership Fond du Lac program year.

Held at the Fond du Lac YMCA, the kickoff event allowed students to meet for the first time and begin their journey of discovering what makes a leader. The day's agenda included welcomes from AC Board Chair Steve Peterson of Mid-States Aluminum, AC President Joe Reitemeier, and Leadership Fond du Lac Board Chair Carol Hyland. Interactive presentations on communication styles, team building, the history of Fond du Lac and more kept new classmates busy throughout the day.

Additionally, the group was able to hear from Marty Ryan Jr. and Gretchen Stutz, 2011 Youth Leadership Fond du Lac graduates, as they shared their own experiences and discussed the benefits that they received from the program.

The Youth Leadership program provides area high school juniors with opportunities to learn from community

leaders and explore their own leadership potential. Additionally, the planned curriculum encourages students to learn more about the community and recognize the value and strength of the area as a viable career destination. Students in the program get insiders' perspectives of local government, businesses, educational institutions, health care facilities and more. Meeting monthly (September – April) the students are able to learn through educational sessions, site visits and interviews at various host locations throughout the community. In addition, Youth Leadership students must complete a group community project that addresses a civic need. The teens create, plan and execute the project before their program year is over.

Youth Leadership Fond du Lac was created in 2006 to provide information and experience to high school juniors who

are interested in learning about their community. Teens go through a nomination and interview process in the spring and summer before acceptance in the program, which begins in the fall. The program is operated at no cost to the students and supported through corporate donations and a grant from the Fond du Lac Area Foundation.



The class of 2011-2012 is: from Campbellsport High School: Raina Jeffery and Caitlin Scannell; from Fond du Lac High School: Doniell Ericksen, Vicente Lezama, Sydney Schibbelhut and Erin Steward; from Horace Mann High School: Breanna Kelly, Stephanie Schmitz and Ross Schwartz; from St. Mary's Springs Academy: Matt Austin, Hannah Holzmann, Nicole Kegley and Patrick Soldner; from Laconia High School: Brady Beekman and Allyssa Langenfeld; from Lomira High School: Adam Buerger and Emily Burns; from Oakfield High School: Andrew Kohlmann and Patrick Schwoerer; from Winnebago Lutheran Academy: Luke Muentner and Jonathan Witte.

For more information, contact the AC at (920) 921-9500 or visit www.fdlac.com.

SSS is an investment in your future

Often it's the training budget that's first to go when the going gets tough. But smart businesses know that investing in front-line managers is even more essential in tough times. After all, these are the people businesses rely heavily on in trying times and they need all the help they can get.

The AC's Supervisory Skills Series (SSS) supports critical managers by emphasizing training that's practical, informative and readily applicable.

SSS gathers supervisors from different organizations in the same class, which creates helpful links to the community and teaches managers that their problems are not unique. They learn the real meanings behind buzzwords such as team building and diversity. They learn how to avoid unnecessary conflict. They learn how to assign challenging and rewarding tasks while providing employees with a sense of job fulfillment and satisfaction.

The AC has offered SSS since the early 1990s, and instructor

Dave Podeszwa has been teaching the Fond du Lac program for 17 of those years. Along with in-depth and first-rate training, Podeszwa offers free coaching support, via phone or e-mail, after graduation.

SSS programs meet once a month in Fond du Lac for 13 months. Participants can make up or even repeat sessions for no charge. A new Supervisory Skills Series starts February 21, 2012. Seating is limited, and more information is available through the AC at (920) 921-9500 or at www.fdlac.com.



What's new with the...

Fond du Lac Agricultural Ambassador Program

Excitement is building as the Fond du Lac Agricultural Ambassador Program is starting its 19th year of classroom presentations. After setting a new record of students and teachers educated during the 2010 – 2011 school year at 15, 984, the Agricultural Ambassadors are excited to get back into the classrooms! Brenda Gudex, Director of Agricultural Programs and Ann Meyers and Amy Ries serve as the Fond du Lac Agricultural Ambassadors.

The program expanded curriculum for the school year to include the four-year-old kindergarten grade level. Three programs, "Out and About at the Dairy Farm," "All your Fruits and Vegetables," and "This Little Piggy" will start the agricultural education journey for the program's youngest learners.

"Rethink Your Drink" is a new program geared towards upper elementary and middle school grade levels to encourage students to think about their beverage choices.

The Agricultural Ambassadors will be busy the entire school year, educating students from Ripon to Fond du Lac to New Holstein, and North Fond du Lac to Campbellsport and Waupun. Teachers throughout the area have the opportunity to invite an Agricultural Ambassador to their classroom to share an aspect of Wisconsin agriculture. Because the state of Wisconsin mandates agricultural education in the classroom, teachers can choose one of the 33 programs that will fit into their curriculum.

These programs are presented

FREE OF CHARGE to the schools. The program is run solely on donations from area businesses and individuals. Grants also help with program costs. With the increase in number of students, there is also an increase in cost for maintaining the program.

The Agricultural Ambassador Program will be holding a Silent Auction on Thursday, November 3 at the Holiday Inn at the Fond du Lac Area Agri-Business Council Annual Meeting. All proceeds from the Silent Auction will go directly to the education of thousands of students and teachers in the greater Fond du Lac area. To donate an item to the auction or for more information on the program, please contact Brenda Gudex at (920) 921-9500.

"THANK YOU!" The Fond du Lac Agricultural Ambassador Program would like to thank all donors who have contributed funds to the program from January through September 15, 2011. Your support of the program is greatly appreciated! The Agricultural Ambassador Program is unique in the state of Wisconsin and funded solely through grants and donation, so that all of the programs to the schools are FREE. We extend a heartfelt thank you to each of you for your generosity! The donors of \$500 or more to our program are noted with ** after the business or individual name.

If you would like to donate to this program, please contact Brenda Gudex, director of agricultural programs at 921.9500.

A&W Drive In
Agri-Land Co-op **
Agromatic Inc
Badgerland Financial **
Butzin-Marchant Funeral Home, Inc.
Calumet Dryer Services LLC
Campbellsport FFA Alumni **
Clover Hill Dairy LLC **
Daniel P. Ireland LLC
DuPont **
Edward Jones
Family Dairies USA
FDL County Farm Bureau, Men **
FDL County Farm Bureau, Women
FDL Cty. Holstein Breeders Association **
Forest Ridge Holsteins
Jim & Deb Fox
Garnet Distributing Co
Gellings Implement
Goebel Farm
Guell Crest Farm
Robert & Barb Hettwer

Immel Insurance & Financial Services
In Memory of Bill Pfeiffer
In Memory of Donald Schmitz
In Memory of George Rowe **
In Memory of Mrs. Harold Hodorff
In Memory of Mrs. Florence Michels
Investors Community Bank
Gerald & Barbara Jaeger
John & Lois Seibel
John Klotz
Donald & Linda Kopp
Phillip & Caroline Kramer
Land O'Lakes Foundation Inc. **
Landmark Services Cooperative **
Lazich Trucking
Maedex Holsteins
Michels Family Foundation **
Mid-States Aluminum Family Foundation **
Milwaukee Cooperative Milk Producers
Monsanto-Chemical -DK **
MPB Builders
Oakfield Elevator Company **

Oakfield FFA Alumni **
Pollack -VU Dairy
Rebecca Ries **
Redtail Ridge Dairy
Renaissance Nutrition, Inc.
Ripon FFA Alumni Assoc.**
Ripon-Lomira Equity Livestock Mkt Coop **
Dave Rose
Dick Schaefer
Mary Schingen
Schmitz Family Farm **
Schraufnagel Implement, Inc.
Second Look Holsteins, LLC
Carol Sonnentag
Syngenta/NK **
United Co-op **
Waupun Veterinary Services
Wenzel Dairy Business Consulting
Richard & Gail Wetzel
Wisconsin Farm Bureau Federation **
Wisconsin Milk Marketing Board **
Yeomans-Edinger Chiropractic Center, SC



"THANK YOU!" TO ALL WHO HELPED MAKE THE 2011 YPF CASINO NIGHT A HUGE SUCCESS!

Sponsors, donors and attendees helped to make this year's event bigger and better than ever before! With record attendance and unimaginable generosity, YPF was able to raise over \$2,500 for the American Red Cross - Northeast Wisconsin Region. Stay tuned for more information, mark your calendars and plan to join us for the 5th Annual Casino Night in September 2012!

MEMBER NEWS & ANNOUNCEMENTS

Kondex Corporation embarks on major plant expansion

Kondex Corporation has announced a major plant expansion in its Lomira, Wisconsin facility in response to increased demand for current products and to position the company to take advantage of new product opportunities. The plant expansion will add approximately 58,000 square feet to the current facility, increasing the manufacturing footprint by 50 percent.

Site preparation began on May 23, 2011 with full occupancy expected in December. The current land and facility was planned and built with future expansion in mind that has enabled this aggressive occupancy schedule. Kondex expects to add manufacturing and office positions in order to absorb the increased workload. As part of this multi-million dollar expansion project, improvements are being made to current operations, both to expand manufacturing capabilities and to improve process efficiencies. Expansion and operational improvements will allow Kondex to satisfy the growing needs of its customers around the world.

"We're very pleased to be in a position to expand our facility and our capabilities. Even more so, we are passionate about continually improving our ability to deliver products and services that help our customers feed and fuel the world. We are also excited to be making a positive impact on Lomira and the surrounding area," said Jim Wessing, Kondex president.

Kondex Corporation, founded in 1974 to address a need within the agricultural equipment industry, has grown to become a major supplier of high-wear engineered components for original equipment manufacturers (OEMs) around the world in agricultural, lawn and turf, construction, forestry, and biofuel markets. Kondex works with these customers to provide innovative metallurgical, engineering, manufacturing and logistics solutions.



Lomira, WI - Kondex Corporation's major plant expansion is currently in progress and expected to be complete in December. The expansion will increase the plant's footprint by 50% and Kondex expects to add both manufacturing and office jobs as a result.

Keller, Inc. celebrates 25 years of employee ownership

Keller, Inc. is celebrating 25 years of employee ownership in October. Keller, Inc. has offices in the Fox Cities, Milwaukee, Madison and Wausau and covers the state with its 200 employee owners.

Congressman Petri visits Lutheran Homes & Health Services

Congressman Tom Petri recently visited Lutheran Homes and Health Services, joining in a discussion on the upcoming nursing home Medicare cuts and the impact these cuts may have on the elderly in our communities. Several area organizations were represented at LHHS and participated in the discussion.

"It is of vital importance for those serving our seniors to speak about the decisions that are being made at the federal level and the potential impact they will have. Congressman Petri is very aware of the challenges of both State and Federal nursing home reimbursement," explained Mari Beth Borek, CEO of Lutheran Homes & Health Services. "We are fortunate to have him as our representative."



Those pictured include (left to right): Matt Mauthe, Marquardt Village, Watertown; Congressman Petri, Mari Beth Borek, Lutheran Homes & Health Services; Craig Ubbelohde, Lutheran Homes of Oshkosh; Doug Trost, St. Francis Home; Kris Krentz, Lutheran Homes of Oshkosh and Jim Thomas, LHHS Board.

Lutheran Homes & Health Services wins national award

Lutheran Homes & Health Services was a winner in the 20th annual National Mature Media Awards Program. The program, presented by the Mature Market Resource Center, a national clearinghouse for the senior market, recognizes the nation's finest marketing, communications, educational material, and programs designed and produced for older adults.

The LHHS Tree of Life logo received a Bronze Award for the Logo/Letterhead Art Design category. Those involved with the design and production of the Tree of Life logo included Blue Door Consulting, Oshkosh, as well as LHHS staff, residents and their families, volunteers, board members and church delegates.

"We were delighted to take part in the Mature Media Awards Program this year, and were honored to be selected as a winner," says Mari Beth Borek, CEO. "Our new Tree of Life logo was designed to show our strong core of faith while also speaking to life, growth and health."

Nearly 1,000 entries were judged by a distinguished panel of mature market experts from across the United States for overall excellence of design, content, creativity and relevance to the senior market.

LHHS provides a Christian-based, innovative approach to aging through comprehensive services, programs and communities and serves people of all faiths and financial means.





FOND DU LAC AREA ASSOCIATION OF COMMERCE

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**FORWARD
FOND DU LAC**

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Fond du Lac Business Barometer			
July		2011	2010
Building permits	Monthly one-family homes / Year to date	2 / 14	2 / 27
	Monthly one-family value / Year to date	\$ 373,000 / \$ 2,481,500	\$ 207,500 / \$ 4,013,400
	Monthly multiple units / Year to date	1 / 4	1 / 5
	Monthly multiple units value / Year to date	\$ 343,000 / \$ 893,000	\$ 330,000 / \$ 1,920,000
	Monthly commercial industrial / Year to date	1 / 5	3 / 6
	Monthly commercial industrial value / Year to date	\$640,000 / \$ 941,580	\$ 1,984,190 / \$ 3,625,590
Employment*	Number employed City / County	21,245 / 52,290	21,096 / 51,992
	Number unemployed City / County	2,148 / 4,397	2,194 / 4,417
	Percent unemployed City / County	9.2 / 7.8	9.4 / 7.8
Real estate transfers*			104
Utilities	Industrial power (KWH)		11,418,539
Parking Utilities Revenues		\$26,958	\$ 24,559.00
Sanitation permits (outside city)		2	19
* Results from May			